

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m.

January 13, 2026

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. Public participation is governed by Board Bylaw 0169.1 – Public Participation at Board Meetings. There is a time for public participation during the meeting as indicated in the agenda.

I. CALL TO ORDER

II. ROLL CALL

Mr. Birks P
Mr. Cunningham P
Mrs. Fricke P

Mr. Point P
Mr. Troyer P

III. PLEDGE OF ALLEGIANCE

****Announcement of 300 Club Winners****

\$75 – Trisha Adcock; \$50 – Mike Mullen; \$25 – Jenna Fricke

IV. HONORS AND ACHIEVEMENTS & STUDENT ACHIEVEMENT LIAISON REPORT

- Students of the Month

Students from the High School Leadership Class reported on the following:

Elementary

5th graders got to spend a morning at Westgate Lanes celebrating the end of their DARE classes with deputy Amy. The students had fun bowling, eating pizza, and spending some time in the arcade. 4th graders participated in 2 STEM projects before break. Working in small groups, students created a package to ship Christmas cookies. The goal was to ensure the cookies arrived safely after being dropped from 3 ft. high. Then, for their 2nd project, students build a sleigh with the goal of keeping the sleigh upright while sliding down 3 ramps at different angles.

Middle School

Before break began, the 8th grade finished the novel “The Outsiders”. Mrs. Long’s class completed character projects focusing on analyzing a character of choice. The class also held a greaser vs. soc day. They dressed up as a member of each group while watching the movie.

High School

Noah Jostpille a senior in construction tech completed his senior project. He made a queen size bed for his room at home. The high school art students created artwork for families who have experienced homelessness. Thank you to Mrs. Albright.

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m.

January 13, 2026

Sports

The boys basketball team are currently 3-9 overall and 1-2 in the WBL. They won 2 in a row so hopefully they can keep the streak going when they play OG and then LCC! The girls basketball team has an 8-5 record and are ranked 7th in the WBL. They recently beat Kenton by 37 points and they're playing tonight at Bluffton. The boys wrestling team is tied for 2nd with a 3-1 record in the WBL. They have a match at OG on Thursday so go support! The girls wrestling team is doing great this season as the girls are all very new to wrestling and are improving rapidly. The Elida swim team is having a great season so far. Recently at the Ayersville meet the girls placed 1st and the boys placed 3rd. Also at the Bluffton Invitational 10 individuals and 4 relays scored points.

Extras

The cast of Mamma Mia has been hard at work. They are working on their acting, singing, and dancing. Come and support the work of the cast and crew March 5th-8th. Tri-M went to visit Spring of Lima. They played and sang to the residents there. They have also recently established the officers of their chapter. These officers include Leegan Troyer as president, Ava Frueh as vice president, Emersyn Painter as Librarian, and Railee Ronshausen as social media representative. District 3 high school festival choir and bands are both audition groups. From Elida we have Lea Rode, Bray Collier, Carson Bracy and Railee Ronshausen. Their performance is January 18 from 3-6 pm. Next month, Elida has many students participating in solo and Ensemble at St. Mary's. Their performances range from 8am to 7pm.

Many seniors have gone to the story book room in the Elida village to read to kids. These students read about things ranging from robots to owls. These seniors include Lea Rode, Ally Sharp, Miranda Jackson, Leona Swickrath, Thristan Hernandez, and Leegan Troyer. The top 10 PBIS point earners are Ja'kiya Reynolds, Leona Swickrath, Ally Sharp, Lliam Crim, Bailey Myers, Lacey Graham, Sabrina Lopez, Ja'kaiya Wilson, Jack Love, and Ashlynn Kern. NHS has been super busy volunteering in our community. They went to the Children's Museum in the Children's Shoppe, met their 5th grade pen pals for a cookie and gift exchange, and organized a huge food donation at the Samaritan House.

V. LEGISLATIVE LIAISON

- No Report – On Recess

VI. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

VII. SUPERINTENDENT REPORT – Mr. Mengerink

Mr. Mengerink reported on the following:

- Reminded Board members of the All Area Boards Event @ Apollo on Feb 5th
- State budget is currently about \$500 million ahead of projections
- Reminded new Board members to complete the State Auditor Fraud training and to email certificates to the superintendent.
- Handed out committee assignments for the superintendent committees
- Will be trying to have a minimum of 4 meetings each per year
- Gave an update on a possible new solar project - more to come in near future.
- Recognized Board members as part of School Board Appreciation Month.

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m.

January 13, 2026

VIII. TREASURER REPORT – Mr. Kaiser

Mr. Kaiser reported on the following:

- Closed at \$5,738,078.27 in the General Fund for October
- \$738,328.64 more than this time last year
- Revenue for December was \$884,649 (solid blue bar), FYTD was \$12,627,858 (Solid blue line)
- Expenditures for December were \$1,971,720 (Solid red bar), FYTD was \$13,297,247 (Solid red line)
- \$1,087,071 Expenses over Revenue
- \$669,390 Expenses over Revenue FYTD
Perspective: Last year at this time we were \$1,286,640 expense over revenue
- Interest for December- \$33,742.89
- \$10,124.13 more than this time last year.
- \$36,410.89 more FYTD than last year at this time.
- Checks between \$25,000 - \$50,000
- Check #112967- \$30,491.00 – Allen County ESC Title I-D services
- Check #113015 - \$38,523.69 – AEP – Electric Bill
- Check #113088 - \$37,817.00 – American Express – BWC premium

IX. ADDITIONS TO THE AGENDA ACTION ITEMS - None

X. ADOPTION OF THE AGENDA AND ACTION ITEMS

Mrs. Fricke moved and Mr. Point seconded that the Agenda for the January 13, 2026, regular meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

XI. CONSENT ITEMS – The Superintendent makes the following recommendations:

1. Approve Previous Minutes

Elida Board of Education regular meeting on December 16, 2025.

(Exhibit A)

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m.

January 13, 2026

2. Students of the Month

It is recommended that the following students be designated as Students of the Month for January, 2026, for the Elida Local School District:

Elida Elementary School

Capri Sanderson
Ada Booher
Henry (Hank) Snyder
Dartura Dieudonne
Vinny Hernandez

Elida Middle School

Kolton Maez
Emilie Hoehn
Karley Burgess

Elida High School

Khaliya Brooks
Kimberly (Willow) Swickrath
Jayden Snyder
Noah Jostpille

3. Resolution of Appreciation of Elida School Counselors

It is recommended that the Elida Board of Education does hereby proclaim February 2 – 6, 2026 as National School Counseling Week and express their appreciation for the counselors of the district.

4. Financial Reports

It is recommended that the Board acknowledge the financial reports submitted by the Treasurer.

(Exhibit B)

5. Resignation

It is recommended that the Elida Board of Education approve the following resignation:

Supplemental:

Traci Sneary, Head Volleyball Coach

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m.

January 13, 2026

6. Employment

It is recommended by the Superintendent that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Non-Certified:

Nicole Booher, Server/Rotating Dishwasher at Elida High School, step 0, 2.75 hours/day, effective January 20, 2026
Heidi Andrews, Substitute Custodian
Casey Kreher, Substitute Aide

Supplementals:

Baseball

Varsity Assistant – D. Scott Graham, OH3471594
JV – Jeff Thomas, OH1362238
8th Grade – Dylan Marston, OH3405474

Softball

Varsity Assistant – Matt Metcalfe, OH3598432
8th Grade – Katelynn Jones, OH3467221
7th Grade – Levi Toland, OH3385868 (50%)

Track

High School Assistant – Thomas Mault, OH3161225
Middle School Boys – Truman Littler, OH3412781
Middle School Girls – Brenda Ames, OH3162376
Middle School Assistant – Kejuan Frazier, OH3435532

7. Volunteers

It is recommended that the Elida Board of Education approve the following personnel as volunteers. Volunteering will be pending following the School Volunteer Policy Guidelines.

Class II

Jeff Engle, High School Baseball, OH3170567
Rodney Hansen, High School Baseball, CC1002178
Mike Eilerman – High School Softball, OH3103430
Lacie Moening – High School Softball, OH3421125
Jeremy Miller – High School Softball, OH3598923
Dave Sumption – Middle School Softball, OH3463075

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m.

January 13, 2026

8. Substitute Teacher

It is recommended by the Superintendent that the Elida Board of Education employ the following substitute teacher who has met Ohio Department of Education & Workforce certification requirements and have on file a clear criminal background check:

Bachelor Degree

Abbie Ostrowski

Connie Kimmey

Non-Bachelor

Alyssa Oard

Havin Montague

9. Overnight Trip

It is recommended that the Elida Board of Education approve the overnight trip request from Mrs. Ashley Edwards to take 8th grade students to Washington, DC from May 29, 2026 through June 1, 2026. The trip is to be paid for by the students/parents along with school fundraisers.

(Exhibit C)

10. Sales Project

It is recommended that the Elida Board of Education approve the following sales project:

Organization: Class of 2028 & 2029

Advisor: Keisha Larimore

Project: Stoller Sales

Dates: February 2, 2026 – March 18, 2026

11. Emergency Action Plan – Automatic External Defibrillators (AEDs)

It is recommended that the Elida Board of Education approve the emergency action plan for the use of automatic external defibrillators.

(Exhibit D)

12. Family Week

It is recommended by the superintendent that July 3, 2026 thru July 12, 2026 be identified as Family Week at Elida Local Schools. This will be a non-contact period for coaches and student athletes entering grades 7-12 for the Fall of 2026. School facilities will be closed for student athletes in these grades during this time period. Exceptions to this may be any state sponsored tournaments for which any teams may be competing and/or the district hosting, or those specifically approved by the superintendent.

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m.

January 13, 2026

Mrs. Fricke moved and Mr. Birks seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

XII. ACTION ITEMS

1. Early Graduation (1-26-1)

It is recommended by the Superintendent that the Elida Board of Education approve the early graduation for David Parker Crim and LeighAnn DePriest, recommended by Mr. Darren Sharp, Elida High School Principal, for graduation on January 16, 2026 contingent upon satisfactorily completion of all of their minimum standard requirements for graduation.

Mr. Birks moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

2. SERB Settlement Agreement (1-26-2)

It is recommended by the Superintendent that the Elida Board of Education approve the SERB settlement agreement.

(Exhibit E)

Mr. Point moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

XIII. PUBLIC PARTICIPATION – OTHER - None

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m.

January 13, 2026

XIV. OPEN BOARD FORUM – No Discussion

XV. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 7:30 p.m. for the following reason(s):

- ☐ To consider the:
 - ☐ Appointment of a public employee or official
 - ☒ Employment of a public employee or official
 - ☐ Dismissal of a public employee or official
 - ☐ Discipline of a public employee or official
 - ☐ Promotion of a public employee or official
 - ☐ Demotion of a public employee or official
 - ☐ Compensation of a public employee or official
- ☐ To consider the investigation of charges or complaints against a public employee, official, licensee or regulated individual, (unless the public employee, official, licensee or regulated individual requests a public hearing).
- ☐ To consider the purchase of property for public purposes or the sale of property at competitive bidding;
- ☐ Conference with the Board's attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- ☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- ☐ Matters required to be kept confidential by federal law or regulations or state statutes;
- ☐ Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the district

Executive Session ended at 8:06 p.m.

Mr. Point moved and Mr. Cunningham seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

ELIDA BOARD OF EDUCATION MEETING

Elida High School Community Room at 7:00 p.m.

January 13, 2026

XVI. ADJOURNMENT

Mr. Point moved and Mrs. Fricke seconded that the January 13, 2026 meeting of the Elida Board of Education be adjourned at 8:06 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Cunningham	<u>Y</u>	Mr. Troyer	<u>Y</u>
Mrs. Fricke	<u>Y</u>		

President

Treasurer